A “new graduate” is an RN who has been licensed for 12 months or less.

Baptist Health, founded in 1955, is North Florida’s most comprehensive healthcare system & the area’s only non-profit, mission-driven, locally governed healthcare provider. Our nationally accredited hospitals include:

Baptist Medical Center Jacksonville
Wolfson Children’s Hospital
Baptist Medical Center-Beaches, Baptist North Medical Campus, Baptist Medical Center-Nassau & Baptist Medical Center-South
Baptist Clay Medical Campus & Baptist Town Center Medical Campus, which house a 24-hour freestanding Emergency Center & 1,154 beds.

The most preferred healthcare system in the region, Baptist Health also includes 45 primary care offices, as well as home health, behavioral health, pastoral care, rehabilitation services, occupational health, & urgent care.

THE DETAILS

Graduates will work closely with a Clinical Coach during the 12-month program. This includes classroom settings & on the-floor application with oversight by a team of master clinical coaches & educators.

12 weeks of service-line orientation, foundational residency curriculum & clinical unit orientation. The first 10 weeks will consist of approximately one 8-hour shift, & two 12-hour shifts for a total of up to 40 hours/week. After that, residents may move to night shift if that is their permanent shift, but will still attend a 4-hour core course for the remainder of the year.

Core curriculum is focused on leadership, patient quality outcomes, safety, patient satisfaction, & the advancement of nursing knowledge & experience.

The residency will be 12 months in length. During this time, participants must be flexible in scheduling.

Participants will be asked for a two-year commitment to Baptist Health after the completion of the 12-month program.

Questions? Email Nurserecruitment@bmcjax.com.

FREQUENTLY ASKED QUESTIONS

What is the next program start date? Monday, July 16th, 2018.

What units are available? Opportunities are available across the system in nearly every unit.

Will I know what unit, facility & shift I will work in once the residency is completed? You will know unit & facility prior to starting the residency. Shifts may vary.

What if I have not graduated yet? You are still eligible to apply & interview for the program. You will just need to have your NCLEX passed by July 2nd, 2018.

What is the selection process?
2. A recruiter will review your information & notifications will be sent via email. We anticipate a large number of interested candidates.
3. You may be invited to an interview to meet with potential hiring managers.
4. Selected candidates will be notified within two weeks of interviewing.